

## Barbara J. Love

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### ***EDUCATION***

- Ed.D., 1972            University of Massachusetts, Amherst  
Teacher Education; Urban Education  
Multicultural Organization Development
- M.A., 1967            History and Political Science,  
University of Arkansas, Fayetteville
- B.A., 1965            History and Political Science  
Arkansas A.M. & N. College, Pine Bluff

Additional Studies in Organizational and Personal Transformation: NTL Institute; University of Missouri; University of Colorado; University of Kansas; Outward Bound Leadership Development Series.

### ***Professional Experiences:***

- 2009                    Professor Emeritus, Social Justice Education, School of Education,  
University of Massachusetts, Amherst, Massachusetts.
- 2003-2009            Associate Professor, Social Justice Education, SOE, UMASS
- 1999 to 2003        Chair, Department of Student Development and Pupil Personnel Services,  
School of Education, University of Massachusetts
- 1971 - Present       Associate Professor, University of Massachusetts.  
The Center For Urban Education, The Staff Development Program,  
The Social Justice Education Concentration
- 1980 - 1984        Human Resource Development Specialist  
Tennessee Valley Authority, Knoxville, TN.
- 1968 - 1970        Executive Director, Fellowship House Association, K.C., MO.
- 1965 - 1969        Social Studies Teacher, K.C., MO.

### ***HONORS AND AWARDS***

- 2007 Excellence in Leadership Development, REACH At the Heart of New Orleans, NBWI
- 2005 Outstanding Teacher Award, School of Education, UMASS
- 2004 Excellence in Educational Leadership, Center for Black Culture and Learning, Miami University, Oxford, Ohio
- 2001 Recognition for Outstanding Leadership in Self Help Development, National Black Women's Health Project
- 1999 Excellence in Education, Massachusetts Black Legislative Caucus
- 1998 Teaching and Learning in the Diverse Classroom, Center for Teaching, UMASS
- 1991 Collective Work and Responsibility, Ohio Department of Human Services.
- 1986 Black Leaders Solidarity Award, Black Leaders Conference, Chicago, Illinois.
- 1984 Outstanding Leadership Award, Black Management Association, Chattanooga.
- 1981 Certificate of Appreciation, Federally Employed Women, Chattanooga.
- 1980 Outstanding Leadership Award, TRIO Program, Marquette University, Milwaukee.
- 1978 Distinguished Achievement Award for Excellence in Educational Journalism, Educational Press Association of America (Phi Delta Kappan).
- 1977 Certificate of Appreciation, National Alliance of Black School Educators.
- 1975 Outstanding Leadership Award, Center for Urban Education, Univ. of Mass.
- 1967 Educator of the Year, Junior League of Kansas City, Missouri.
- 1966 Southern Leadership Foundation Scholarship for Travel and Graduate Study.

### ***PROFESSIONAL AND CIVIC ASSOCIATIONS***

Chair, Amherst Regional School Committee, Amherst, Massachusetts  
Phi Delta Kappan.

National Alliance of Black School Educators.

National Association for the Advancement of Colored People.

National Council of Negro Women.

American Society of Training and Development.

NTL Institute.

Current or former Member of the Board of Directors:

Equity Institute, San Francisco, California.

The National Black Women's Health Project, Washington, D.C.

EBCEF: Ethiopian Books for Children Educational Foundation

***International Liberation Reference Person for Black People in the International ReEvaluation Counseling Communities***

***References*** available on request.

## ***PUBLICATIONS***

Barbara J. Love, 2010. "Developing a Liberatory Consciousness." In Adams, Blumenfeld, Casteneda, Hackman, Peters & Zuniga,(EDs), 2010. Readings for Diversity and Social Justice. NY: Routledge. Pp. 533-540.

Keri DeJong and Barbara Love, Ageism and Adulthood. In Adams, Blumenfeld, Casteneda, Hackman, Peters & Zuniga,(EDs), 2010. Readings for Diversity and Social Justice. NY: Routledge. Pp. 533-540.

Maurianne Adams and Barbara J. Love. 2010 A Social Justice Education Faculty Development Framework for a Post-Grutter Era. In Skubikowski, k, Wright, C & Graf, R., Social Justice Education: Inviting Faculty to Transform Their Institutions. Sterling, Va: Stylus Publishing. Pp3-25.

Lee Anne Bell, Barbara Love, and Rosemarie Roberts, Racism, and White Privilege Curriculum Design." In Adams, Bell & Griffin, 2007. Teaching For Diversity and Social Justice: A Source Book For Teachers. NY: Routledge. Pp123-144

Barbara Love and Kathleen Phillips "Ageism and Adulthood Curriculum Design". In Adams, Bell & Griffin, 2007. Teaching For Diversity and Social Justice: A Source Book For Teachers. NY: Routledge Pp. 359-377

Lee Ann Bell, Barbara Love, Sharon Washington, Gerald Weinstein, Knowing Ourselves As Social Justice Educators, In Adams, Bell & Griffin, 2007. Teaching For Diversity and Social Justice: A Source Book For Teachers. NY: Routledge . Pp391-394.

Adams, M. and Love, B. J. "Teaching with a social justice perspective: A model for faculty seminars across academic disciplines." In Ouellett, M. (Ed.) 2005. Teaching inclusively: Diversity and faculty development. Stillwater, OK: New Forums Press. Pp 586-619

Love, Barbara J., 2005. "Black People Eliminating the Oppression of Jews. Present Time, Vol. 37, No. 3. pp.

Love, Barbara J., 2005. Brown Plus 50 Counter-storytelling: A Critical Race Theory Analysis of the "Majoritarian Achievement Gap" Story. **Equity & Excellence in Education**. Vol. 37, Number 3, September 2004. Pp227-246.

Love, Barbara J., 2003. "No Permanent Damage from Slavery." Present Time, July, 2003 pp26-28

Love, Barbara, 2001. "Eliminating Racism in Everyday Interactions." Present Time, April 2005, p. 35

Love, Barbara J., 2001. Reach 2010 at the Heart of New Orleans: A Model for Self Help for Faith Based Communities. New Orleans: NBWHP. 47 pages.

Love, Barbara J., 2000. "Changing How We See Ourselves" Black Re-Emergence, No. 10, (2000). Seattle: Rational Island Publishers. Pp 3-5

"Developing a Liberatory Consciousness," in Adams, et.al., (2000) Readings For Diversity and Social Justice. New York: Routledge, pp 470-474.

"Changing the Way We See Ourselves," Black Re-Emergence, No. 10, (2000). Seattle: Rational Island Publishers.

"Trial of the Century: Efforts at a Conversation About Race." (Spring, 1996) African World: New York

With Wijeyesinghe, C., & Griffin, P., "Racism", in Adams, Bell & Griffin, Teaching For Diversity and Social Justice: A Source Book For Teachers. Jossey Bass: San Francisco, 1996

With Bell, L., Washington, S., & Weinstein, G., "Knowing Yourself: Self Knowledge For Social Justice Educators", in Adams, Bell & Griffin, Teaching For Diversity and Social Justice: A Source Book For Teachers. Jossey Bass: San Francisco, 1996.

Building Alliances to Eliminate Racism. (1995) Black Re-Emergence No. 7. Rational Island Publishers: Seattle, WA. Pp 1-7.

Healing the Hurts of Racism: Guidelines for Allies. Monograph published by The AKAR Institute, Amherst, Massachusetts. 1994.

Black Women and Internalized Oppression, (1994) Black Re-Emergence No. 6. Rational Island Publishers, Seattle, WA. pp 3-7.

"Factors Effecting Retention Among Black Students in Predominantly White Institutions o Higher Education. Journal of Equity and Excellence in Education. Fall, 1993.

"I Dream A World". Book Review. Pan African Commentary, Fall, 1991.

Creating Cultural Diversity in the Organization: Issues and Concerns. February, 1991. Monograph produced by the Cultural Diversity Team, Michigan Department of Transportation, Lansing, MI.

- "Images of African American Women", African Commentary, August, 1990, pp. 6-8.
- "Negative Self Image", African Commentary, Vol. 2, No. 1&2, January, 1990, pp. 25-26.
- "The Power of Words: The Problem of Claiming an African Identity", African Commentary, November, 1989, pp. 8-9.
- "Internalized Oppression and the Participation of Black People in the Re-Evaluation Counseling Communities", Black ReEmergence, July, 1987.
- "Re-evaluation Counseling in Higher Education," National Association of Personnel Workers Journal, Vol. 3, No. 2, 1986.
- "Beginning Ties with African Women," Present Time, Vol. 17, No. 4, 1986, pp. 22-23.
- "At the Kenya Workshop," Present Time, Vol. 17, No. 3, 1986, pp. 9-10.
- With Atron Gentry and Byrd Jones, "The Politics of Urban Education for the 80's," in Urban Education in the 90's. Reston, VA: National Association of Secondary School Principals, 1980: 93-100.
- "Desegregation in Your School: Behavior Patterns Which get in the Way." Phi Delta Kappan, Nov. 1977, Vol. 59, No. 3, pp. 168-170.
- With Russell Doll and Daniel Levine, "Systems Renewal in a Big City School District: The Lessons of Louisville." Phi Delta Kappan. April 1973, pp. 524-34.
- With Norma Jean Anderson, "Psychological Education for Racial Awareness." Personnel and Guidance Journal. Vol. 51, No. 9, May 1973, pp. 666-70.
- Consumer Beware. Glendale, Illinois: Scott Foresman, 1972.
- "Racism and Teacher Education." Meforum, Vol. 1, No. 3, Fall 1974, pp. 34-36.
- "Survival Strategies for Teachers in Urban Schools." The Career Opportunities Research Memoranda Series, No. 20, University of Massachusetts, Amherst, 1973.
- "Dialect Speaking Children: Some Implications for Teaching in Urban Schools." Career Opportunities Research Memoranda Series, University of Massachusetts, Amherst, Fall 1972.

"For New Leadership in Urban Teacher Training." Center for Urban Education Newsletter, Vol. 1, No. 111, University of Massachusetts, Amherst, April 1971.

Consulting Editor, Ginn Urban Reading Series, Ginn and Company, Boston, 1972-1975.

Consulting Editor, Strides Forward, Ginn and Company, Boston, 1972.

### ***TELEVISION APPEARANCES***

***Donahue*** "Diversity and Pluralism in American Life." 1992.

***Reel to Reel***. "The Role of Historically Black Colleges". Ch. 21, Springfield, MA, February, 1991.

***Charles Kuralt***. "Racism in Higher Education". NBC, February, 1988.

***Hurrah***. "Black Women and Feminism." Ch. 4, Washington, D.C., 1980.

### ***VIDEOTAPES***

"Multiculturalism in the Workforce", Toledo, Ohio. May, 1990.

"Survival Strategies for the 1990's", Lucas County, Ohio, 1990.

"Achieving Multiculturalism in our Organizations", Skidmore College, March, 1989.

"Understanding Oppression", Conference on Racism and Sexism: Parallels and Intersections, University of Iowa, 1988.

"Organizational Culture and the Problems of Change: Factors of Gender and Race", Meeting Future Educational Needs: Diversity and Affirmative Action Conference, University of Massachusetts, Amherst, 1985.

"Managing the Transition from a Monocultural to a Multi-cultural Organization," Tennessee Valley Authority, 1982

### ***BOOK REVIEWS***

A. Toure, From the Pyramids to the Projects: poems of Genocide and Resistance.

Biakor, F.E., & Maltby, G.P., Pragmatism and Education in Africa, African Commentary).

### ***Recent Keynote Presentations, Lectures and Workshops***

Dates	Title	Organization Location
2010	Social Justice in Curriculum and Pedagogy	Adler School of Psychology, Chicago, IL
2010	Martin Luther King's Non Violence Strategies for Social Change	Skidmore College, Saratoga, NY
2010	Teaching Diversity and Social Justice Courses in Higher Education	Moravian College, Bethlehem, PA
2010	Conflict and trauma: Frameworks and strategies for understanding, processing, transforming and healing.	Theatre Without Borders, NYC
2010	A Theory and Rationale for Diversity and Social Justice in Education	Stenden, Netherlands Hogeschool Stenden om een gastcollege te geven over de interculturele samenleving.
2010	Unveiling the Poser of Self Love	The National Black Women's Health Imperative, Boston, MA
2010	Critical Liberation Theory	Network for Women's Reproductive Health. Paris, France
2010	Developing Inclusive Communities	Johannesburg, South Africa
2010	Colonialism, Racism and Internalized Racism: Issues in Liberatory Community Development	Port Au Spain, Trinidad & Tobago, W.I.
2010	Third World Student Alliance Strategies for Development	Worcester State College, Worcester, MA
2009	Bending the Arc of the Universe: Love and Liberation for Peace and Justice	Ghandi King Annual Conference
2009	Hip Hop as Critical Liberation Theory	NCORE
2009	Internalized Racism in the Classroom	NCORE
2009	Challenges in Supporting Black Leadership: The New Presidential Role	White Privilege Conference
2009	Developing Communities of Inclusion	Johannesburg, South Africa
2009	Social Justice Education in Graduate Professional Development	University of Santiago, Chile
2009	Community Development Strategies for	Universidad del Valle,

	Liberation	Columbia
2008	Teaching About Youth Liberation and Young People's Oppression	WPC
2008	Dynamics of Diversity, Change and Development Among Higher Education Faculty	NCORE
2007	Unpacking Christian Privilege	NCORE
2006	Developing a Health and Empowerment Consciousness	National Black Women's Health Imperative
2005	The Double Bind Syndrome: Minorities and Women in the Academy	Texas A & M University, College Station
2005	Interracial Dynamics in the Classroom and Beyond	Hampshire College, Amherst
2005	Increasing the Participation of Minorities and Women in Veterinary Medicine	Tufts School of Veterinary Medicine, Wyndham, MA
2005	Leadership and Community Building in the Local Context	Johannesburg, South Africa
2005	Creating Multicultural Communities	Philadelphia, PA
2004	Black People and Jews Eliminating Racism and Anti-Semitism	Western Massachusetts
2004	Claiming a White Identity: White People as Allies Against Racism	National Association of Independent Schools
2004	A Critical Race Theory Analysis of Patterns of Internalized Domination and subordination	White Privilege Conference, Pella, Iowa
2004	Phenomenological Listening as a Strategy for Healing Racism and Community Transformation	White Privilege Conference, Pella Iowa
2004	Strategies that Promote Harmony and Unity in A Culturally Diverse Environment	Miami University, Oxford, Ohio
2004	Teaching And Learning in the Diverse Classroom	National Conference on Racial Equality (NCORE)
2004	Teaching and Learning in a Diverse Classroom: A Faculty Development workshop	:New York University, NY
2004	Public School Reform: Diversity and Multiculturalism in the Classroom	Roger Williams University, RI
2004	Diversity, Multiculturalism and Organizational Culture	Roger Williams University, Rhode Island
2003	Communication Skills for Excellence in Team Contribution	University of Delaware
2004	Strategies for Workplace Transformation	Department of the Army, Anchorage Alaska
2004	Multicultural Organizational Development in Higher Education	University of Alaska



2003	Personal Empowerment and Social Transformations International Aids Conference	Curacao, South America
2004	Increasing the Workforce Participation of Minorities and Women	U.S. Department of the Interior
2004	The Legacy of Dr. Martin Luther King	Town Hall, Amherst
2004	Multicultural Student Enrichment	Miami University, Ohio
2004	Multicultural Organizational Leadership development for Senior Leaders	Ft. Wainwright, Bainbridge, Alaska
2004	People of Color Strategizing for Community Development	Charlton, MA
2004	Excellence is not accidental: Succeeding in a Global Society	Miami University, Ohio
	Diversity and Academic Achievement in Schools	Wildwood Elementary School
2003		
2003	We Make the Road By Walking: Black People and White People Healing the Hurts of Racism Together	University of Seattle, Washington
2003	Touching the Tapestry of Women's Wisdom and Strength	Women Coming Together conference, Columbus, Ohio
2003	Healing the Hurts of Racism	Anchorage, Alaska
2003	Taking Charge of Your Career: communication Skills for Excellence in Team Contribution	GORE, Wilmington, DE
2003	Culture, Communication and conflict	Arizona State University
2002	Multicultural Organizational Development in Higher Education for the President's Cabinet	Tufts University
2002	Dialogue and Community Building	Montclair University, Montclair, NJ
2002	Community Development for Leaders of Southern Africa	Johannesburg, South Africa
2002	Transforming the University, Transforming the Society. A workshop for the Faculty of Education, University of Natal-Durban.	Durban, South Africa
2001	Leading and Serving in communities of Color; Midwest Leaders Conference	St. Louis, Missouri
2001	Issues and Problems in Black Protestant Liberation	Protestant Liberation Conference, Dublin, Ireland
2000	Reclaiming Joy: The work of African Americans in the New Millennium	Black Liberation Conference, Negril, Jamaica
	Diversity and Multiculturalism in Higher Education	University of Vermont, Burlington, Vermont
1999	Curricular and organizational Transformations	University of Pittsburgh,

	Multicultural Curricular Transformations	Pittsburgh, Pennsylvania north Carolina Sate University, Raleigh, North Carolina
1999	Dialogue About Race	The Synthesis Center, Amherst, MA
2001	Institute on Racism	University of Natal-Durban, Durban, South Africa
2001	Healing Hurts of Racism: A Model for Personal and Cultural Transformation, United nations conference Against Racism and Xenophobia	Durban, South Africa
2000	Shaping an Agenda for Women in Higher Education	Bridgewater State College

Workshops and presentations provided for:  
Northern Essex Community College National  
Medical Association, Little Rock, Arkansas  
Massachusetts Congressional Black Caucus,  
Boston, Massachusetts  
Coalition of Black Leaders in Education,  
Springfield, Massachusetts  
Reach 2010 At The Heart of New Orleans, New  
Orleans, Louisiana  
Peace Corps, Zimbabwe, USAID  
Hamline University, Minnesota  
United to End Racism, Johannesburg, South  
Africa  
New England Deans Association  
Holyoke community College  
Leadership and Community Development  
workshops;  
Belize, Jamaica, Trinidad in South America,  
Jerusalem & Tel Aviv in Israel,  
Buenos Aires, Argentina,  
Amsterdam, Netherlands,  
London, England  
Diversity and Multiculturalism in Schools for School District.  
Massachusetts Public Schools. Munson School  
District,  
Greenfield Schools District,  
Northampton Public School District; Pittsfield  
School, District, Holyoke School District,  
Worcester School District, Union 11 School  
District, Williamsburg; Boston Public Schools.

Re-Evaluation Counseling As a Tool for Community Development in the Economic South. A  
presentation at the 1995 NGO Forum, Beijing, China.

Personal Empowerment and Community Development Among African Women. A presentation at the 1995 NGO Forum, Beijing, China.

Blacks and Jews: Alliance Building to Eliminate Oppression. A presentation at the 1995 NGO Forum, Beijing, China.

Managing Diversity in the University Community. Perdue Univ. Ft. Wayne, Indiana, 1990.

Creating a Vision for Multicultural Organizational Development. New York Association of Women in Higher Education. Skidmore College, Saratoga Springs, N.Y., 1990.

Personal Empowerment and Leadership Development for Eliminating Racism Work. Sage College of Albany, Albany, N.Y., 1990.

Creating Organizational Diversity. Leadership Group, Bureau of Administration, Michigan Department of Transportation. Lansing, MI, 1990.

Eliminating the Chilly Climate in Higher Education. Equity Council, University of Maryland at College Park, 1990.

Equity and Diversity in Higher Education. Wisconsin Women in Higher Education, Madison, Wisconsin, 1990.

Developing Multiculturalism in Higher Education. Freshmen Seminar Leaders, Emory University, Atlanta, GA, 1990.

Women in the Workplace. Women's Leadership Group. Apple Computer Inc., Cupertino, CA, 1989.

Stress Management in the Workplace. Massachusetts Department of Mental Health. Springfield, MA, 1989.

Achieving Equity Through Diversity. National Association of Women Deans, Administrators and Counselors. Annual Conference. San Diego, CA, 1989.

Strategies for Achieving Equity in Higher Education. Georgia's Third National Conference on Blacks in Higher Education. Atlanta, GA, 1989.

Empowerment Training for Increased Staff Effectiveness. Massachusetts Department of Mental Health. Springfield, MA, 1989.

Multicultural Organizational Development in Higher Education. Third National Conference on Blacks in Higher Education. Maryland, 1989.

Women and Development: Women's Diverse Realities. UMASS, Amherst, 1989.

Managing the Transition to Multicultural Organizations. Michigan Department of Commerce, Lansing, MI, 1989.

Minority Faculty Recruitment. Faculty, Smith College. Northampton, MA, 1988.

Creating Organizational Diversity. Toledo YWCA, Toledo, Ohio, 1988.

Liberation and Change: Guideline for Youth Development. Youth Action Program, N.Y., 1987.

"Building Alliances," Leadership Development Group, Jerusalem, Israel; Tel Aviv, Israel, 1986.

ReEvaluation Counseling: A Component in Higher Education. National Association of Personnel Workers. New Orleans, LA, 1986.

Men and Women at Work. Digital Equipment Corporation. Springfield, MA, 1986.

Equity in Higher Education: Eliminating Racism. Oberlin College, Oberlin, Ohio, 1985.

Empowerment Strategies for Women. Non Governmental Organization Forum, United Nations Decade on Women. Nairobi, Kenya. East Africa, 1985.

Black Women in Higher Education. MTA, Boston, MA, January 1985.

Race, Gender and Organizational Culture. Manchester College, North Manchester, IN, April 1985.

Career Management Strategies for a Shrinking Environment. Black Managers Association, Tennessee Valley Authority, Chattanooga, TN, 1985.

The Academic Climate and the Participation of Women. W.A.G.E.S., Everywoman's Center. UMASS, Amherst, 1985.

Race, Gender and Corporate Culture. IBM Corporate Executive Conference. St. Paul, MN, 1984.

Historical Aspects of Black Women's Liberation. Women's Policy Planning Conference, Amsterdam, Netherlands, October 1984.

Race, Gender and Corporate Culture. North Texas Personnel Association. Dallas, Texas, 1984.

Black Women in Higher Education. Massachusetts Teachers Association, Boston, MA, 1984.

Human Resource Development in the Tennessee Valley Authority: An Organizational Assessment. Knoxville, TN, 1982.

Affirmative Action Guidelines for Human Resource Planning. Tennessee Valley Authority, Knoxville, TN, 1981.

Multi-Cultural Curriculum Development Models. National Education Association, Washington, D.C., 1980.

Black/Jewish Dialogue. National Conference of Christians and Jews, New York, NY, 1980.

Impact of Race, Religion and Ethnicity on Organizational Effectiveness. Philadelphia Fellowship Commission, Philadelphia, PA, 1978.

Minorities in Higher Education. College Unions International, New York, NY, 1976.

Racism and Higher Education: An Institutional Response. Annual Conference, National Alliance of Black School Educators, Chicago, IL, 1977.

Techniques for Developing a Multi-Cultural Classroom. ESSA Conference, Kansas City, Missouri, 1975.

Blacks in Institutes of Higher Education: Decision Makers. Annual Conference, National Alliance of Black School Educators, New Orleans, LA, 1976.

Developing Leadership in the Black Community. Keynote Address, Honors Day Program, University of Arkansas at Pine Bluff, 1975.

Perspectives of a Multi-Cultural Society: A Model for Curriculum Development. Annual Conference, College Composition and Communication, Atlanta, GA, 1974.

Dialect Speaking Children: Implications for Teaching in Urban Schools. Florida Reading Association Annual Conference, Miami, FL, 1972.

## *Workshops and Consultations*

Hamline University School of law, Dispute Resolution Institute,  
St. Paul Minnesota

University of Vermont, Burlington, Vermont

University of Pittsburgh, Pittsburgh, Pennsylvania

North Carolina Sate University, Raleigh, North Carolina

Institute on Racism, University of Natal-Durban, Durban, South  
Africa

New England Association of Deans

Northern Essex Community College

National Medical Association, Little Rock, Arkansas

Munson School System, Munson, Massachusetts

Greenfield Public Schools, Greenfield, Massachusetts

Massachusetts Congressional Black Caucus, Boston, Massachusetts

Coalition of Black Leaders in Education, Springfield,  
Massachusetts

Reach 2010 At The Heart of New Orleans, New Orleans, Louisiana

National Black Women's Health Project

Black Leaders Conference, BLCD, ReEvaluation Counseling

St. Louis 2000, St. Louis, Missouri

Walt Disney World, Orlando, Florida

Peace Corps, Zimbabwe, USAID

Protestant Liberation Conference, Dublin, Ireland

Leadership Development, ReEvaluation Counseling Community

Development, Amsterdam, The Netherlands

Tufts University

Gore Associates

United Nations Conference Against Racism (Durban, South Africa)

National Aids Conference, Curacao (South America)

United to End Racism, Johannesburg, South Africa

Miami University, Oxford, Ohio

Workshops for organizations in Belize, South America; Jerusalem  
& Tel Aviv, Israel; Buenos Aires, Argentina; Amsterdam,  
Netherlands; London England; Paris France; Sweden; Chile; South  
Africa; Nigeria; Cameroon; Zimbabwe

Fortune Five Hundred: Apple, GORE, IBM,  
Michigan Department of State